The Pickens County Board of Education met on December 14, 2011 at Aliceville Middle School (1000 Columbus Road) at 9:00 a.m. Mr. Nick Tolstick, Mr. Travis Bailey, Mr. Michael Hinton, Mrs. Debbie Holley, and Mr. Roger Minton (arrived 9:17 a.m.) were present. Others present were Superintendent, Leonard Duff, Vanessa Anthony, Jennifer Shirley, Alma Somerville, Anissa Ball, Alesia Williams, Fred Young, Jamie Chapman, and Board Attorney, Ray Ward.

1. MEETING OPENED:

Board Chairman, Travis Bailey welcomed everyone to the meeting an asked that a moment of silence be observed.

2. APPROVE AGENDA:

On a motion by Mr. Michael Hinton, seconded by Mr. Nick Tolstick the Board unanimously approved the agenda with deletions, *III. B. Millage Rate on 2012 Ballot, IV. G. Approve GHS Disney Trip,* and additions *III. B. AASB Conference, III. D. High School-Activity Block.*

3. APPROVE MINUTES:

On a motion by Mr. Michael Hinton, seconded by Mrs. Debbie Holley the Board unanimously approved the minutes of the November 14, 2011 meeting as presented.

4. APPROVE PAYROLL:

On a motion by Mrs. Debbie Holley, seconded by Mr. Michael Hinton the Board unanimously approved the November 2011 payroll as presented by CSFO, Jennifer Shirley.

5. FINANCIAL REPORT:

On a motion by Mr. Nick Tolstick, seconded by Mr. Michael Hinton the Board unanimously approved the financial report as presented by Jennifer Shirley for the month of November and cash balances as follows:

General Fund	\$901,243.00
QZAB	105,581.91
Capital	801,207.82
Capital CD	337,179.05
Debt Service Fund	37,394.00
CNP	774,904.05
Federal Programs	21,292.07
Local Schools	677,098.30

6. AASB CONFERENCE:

Board Chairman, Travis Bailey and Michael Hinton gave a report on the AASB 2011 Convention and Delegate Assembly held on December 8-10 in Birmingham. Debbie Holley also attended as voting delegate for Pickens County. They all concurred that the assembly was well planned and informative. Board Attorney, Ray Ward spoke brief at Dr. Duff's request on one of the main topics covered, the new ethics law and its effects on the school system.

7. ALICEVILLE MIDDLE SCHOOL VETERANS DAY PROGRAM:

Dr. Duff commended Aliceville Middle School principal, Fred Young and his staff for an outstanding job in the presentation of the veterans program. He said the program showed great respect and honor to the service of all our veterans and was also a wonderful learning experience for the students and community.

8. HIGH SCHOOL ACTIVITY BLOCK:

Associate Superintendent, Vanessa Anthony reported to the Board on the need and implementation of the activity block in our high schools. She explained that Pickens County was granted permission from the State Department four years ago to implement an intervention program for at risk students during the school day. Mr. Jamie Chapman, Gordo High Principal explained how the activity block is being used as a motivator to keep students in school and focused on graduating. He told that the during the activity block remediation, credit recovery, and advanced courses, access online courses are offered so it is not just for students that are behind but to help all the students advance.

9. APPROVE RESOLUTION TO BORROW FUNDS FOR EARLY DECEMBER PAYROLL:

On a motion by Mr. Roger Minton, seconded by Mr. Nick Tolstick the Board unanimously approved the Superintendent's recommendation to approve the resolution to borrow the funds to allow for an early pay date in December.

10. APPROVE STUDENT FIRST ACT OF 2011 RESOLUTON:

On a motion by Mr. Nick Tolstick, seconded by Mrs. Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the student first act of 2011 resolution as presented by Board Attorney, Ray Ward.

11. APPROVE CHANGE ALICEVILLE HIGH SCHOOL PROJECT:

On a motion by Mrs. Debbie Holley, seconded by Mr. Michael Hinton the Board approved the Superintendent's recommendation for Aliceville High School project change from a shingle roof to metal roof in a 3-2 vote (Holley, Hinton, Bailey-Yes, Minton, Tolstick-No).

12. PROPOSED TIME CHANGE AND LOCATION OF FEBRUARY 15TH BOARD MEETING:

On a motion by Mr. Tolstick, seconded by Mr. Hinton the Board approved the Superintendent's recommendation to change the February 15th board meeting from Pickens County High at 9:00 am to the Central Office at 11:00 am.

13. APPROVE REVISION OF WELLNESS POLICY ON NUTRITION AND PHYSICAL ACTIVITY:

On a motion by Mr. Hinton, seconded by Mrs. Holley the Board unanimously approved the Superintendent's recommendation to approve the Revision of Wellness Policy on Nutrition and Physical Activity.

14. APPROVE PROPOSED POLICY REVISION (JCDAB) SUSPENSION AND EXPULSION OF STUDENTS WITH DISABILITIES:

On a motion by Mr. Hinton, seconded by Mrs. Holley the Board unanimously approved the Superintendent's recommendation to approve the proposed policy revision.

15. PERSONNEL RECOMMENDATIONS:

On a motion by Mr. Minton, seconded by Mr. Tolstick the Board unanimously approved the Superintendent's personnel recommendations as follows.

RESIGNATION/RETIREMENT:

Garry GuyTeacher Gordo High School, effective 12/1/11Vanessa DeanTeacher Pickens County High, effective 12/21/11

16. EXECUTIVE SESSION:

On a motion by Mr. Tolstick, seconded by Mr. Hinton the Board unanimously agreed to convene into executive session at 10:03 a.m. to discuss personnel and student matters. The Board reconvened at 10:25 a.m. and Chairman Travis Bailey declared the meeting back into open session.

17. STUDENT MATTERS:

On a motion by Mr. Tolstick, seconded by Mrs. Holley the Board unanimously approved the Superintendent's recommendation to suspend a Gordo High students bus privileges until January 5th and assign student to 30 days of in-school suspension.

On a motion by Mr. Hinton, seconded by Mr. Tolstick the Board unanimously approved the Superintendent's recommendation to assign a Gordo High student to 30 days of in-school suspension in addition to expulsion off the bus for the remainder of the 2010-11 school year.

On a motion by Mrs. Holley, seconded by Mr. Minton the Board unanimously approved the Superintendent's recommendation to assign a Gordo High student to 15 days on in-school suspension in addition to expulsion off the bus for the remainder of the 2010-11 school year.

18. CONTRACT SERVICE:

On a motion by Mr. Tolstick, seconded by Mr. Hinton the Board unanimously approved the Superintendent's recommendation enter into a contract with West Alabama Therapy for occupational therapy services.

19. MEETING ADJOURNED:

There being no further business, Chairman Travis Bailey adjourned the meeting at 10:30 a.m.

Chairman

Secretary